

FREQUENTLY ASKED QUESTIONS REGARDING PHASE I REQUIREMENTS

Q: What is allowed under Phase 1?

- Construction previously authorized under [Proclamation 20-25](#) and Gov. Inslee's March 25, 2020 memo on construction.
- Construction not previously authorized under Proclamation 20-25 and the March 25, 2020 memo that was in existence on March 23, 2020. For purposes of this memo, *in existence* means construction activity that is a) needed to fulfill an obligation under a contract effective prior to March 23, 2020, or b) authorized by a government-issued permit obtained prior to March 23, 2020.
- Read Gov. Inslee's guidance [here](#).

Q: What happens to my permits under Phase 1?

- Contact your local city/county planning department. The governor's proclamation neither extends nor approves permits.

Q: Do visitors, like inspectors, suppliers, or property owners have to have their temperature taken?

- The temp screening requirement is only for employees, not visitors to sites like inspectors or suppliers.

Q: Do I have to have COVID supervisor if I have less than seven staff?

- A COVID supervisor has to be designated for the company (just like a safety staff). But, a COVID supervisor is only required to be on site when there are seven or more people on site. However, a COVID supervisor can change. For example, the supervisor that is designated on site for the day doesn't necessarily have to be the person designated generally by the company. They can designate for the day. The supervisor can also be one of the seven people on site. Just make sure the site safety plan is adjusted accordingly to identify the site safety supervisor on site when required.

Q: Can contractors use a Client's bathroom while on residential project to fulfill the requirement for a hand-washing station?

- Yes, but the bathroom needs to be in close proximity to the work being done and accessible at all times by employees.

Q: I am confused about the requirements for handwashing stations---how many persons/per jobsite/or size of project? Also, what about disposal of waste water from hand washing stations?

- The requirement is that there be one hand-washing station per job site. The station has to have water (running when accessible), soap and a basin. Water needs to be tepid temperature (between 70 and 100 degrees). We have been told that greywater can be disposed on site.

Q: Requirements for office staff and showroom staff – is there a Job Safety document specifically for inside staff?

- Office staff for construction businesses are authorized to return to work under Phase 1, however the rules they follow are different. They can be found here: <https://www.lni.wa.gov/forms-publications/F414-164-000.pdf>

Q: Are businesses allowed to go out there and now do quotes for jobs – is this allowed?

- No. That would be considered new work and not allowed.

Q: What about work that incidentally must be performed less than six feet apart? For example, lifting beams, installing shower/glass doors, installing counters, installing fireplaces using all appropriate PPE's but not six feet apart.

- If the work cannot be performed maintaining six feet separation, it cannot be done under Phase 1. That work will have to wait until Phase 2 is approved.

Q: How do businesses handle COVID 19 requirements (like handwashing station) and posting documents if they are there for less than a day i.e., installers, HVAC work?

- If they are working as a sub, those requirements should be coordinated with the General Contractor. However, I would recommend all subs make sure that the job site is complying by the general before doing any work. For stand-alone work being done for a private customer as the only contractor, the business is responsible for all compliance and requirements.

Q: What if an employee is uncomfortable and wants to wait until pandemic is over to come back to work?

- Employees have that option of not returning to work under the new COVID rules. You can find more about the rules at this resource from Employment Security. (<https://www.esd.wa.gov/unemployment/basic-eligibility-requirements>)

Q: What do I do if my General is not concerned about, or doesn't have, a COVID Phase 1 system setup to comply?

- Jobsites need to comply. If a GC isn't compliant or isn't cooperating you, as the sub, have two options. 1) don't do the work, or 2) make sure the job site is complying when your company is on it. Have a strong conversation with the GC.

Q: Where can I find the recording of the webinars that were held on Phase 1?

- [Saturday, April 25th](#)
- [Monday, April 27th](#)